

IC STAFF  
Routing Slip

| TO:      | ACTION | COORD | INFO         |
|----------|--------|-------|--------------|
| EO/ICS   |        |       | <del>X</del> |
| D/ICS    |        |       |              |
| DD/ICS   |        |       |              |
| SA-D/ICS |        |       |              |
| OIC&E    |        |       | X            |
| OHC      |        |       |              |
| OSC      |        |       |              |
| OPBC     |        |       |              |
| OA&E     |        |       |              |
| OP       |        |       |              |
| OCC      |        |       |              |
| NFIB     |        |       |              |
| IHC      |        |       |              |
| CI       |        |       |              |
| SECOM    |        |       |              |
| DDCI     |        |       |              |
| Registry |        |       |              |
| A/S      | X      |       |              |

*done*

SUSPENSE: \_\_\_\_\_  
Date

REMARKS:

SECRET

*Pers-1*  
LOGGED  
17 SEP 1982

MEMORANDUM FOR: Director, Intelligence Community Staff

FROM: James N. Glerum  
Director of Personnel

SUBJECT: Waiver of Donated Overtime

REFERENCE: Memo to DDS&T and D/ICS from D/Pers dated  
17 September 1982; Subject: Waiver of  
Donated Overtime

1. As a result of discussions between members of your administrative staff and the Office of Personnel, Position Management and Compensation Division, I have learned that the original memorandum requesting a waiver of donated overtime for key personnel [redacted] inadvertently excluded Community Support Center Watch Officers. (U)

25X1

2. I did not intend to exclude Community Support Center Watch Officers and this is to notify you that they are included in the approval and are subject to the same stipulations outlined in paragraph 3 of the reference. (U)

James N. Glerum

WHEN SEPARATED FROM  
REFERENCE, THIS MEMORANDUM  
BECOMES UNCLASSIFIED.

SECRET

SECRET

AS

17 SEP 1982

MEMORANDUM FOR: Deputy Director for Science and Technology  
Director, Intelligence Community Staff

FROM: James N. Glerum  
Director of Personnel

SUBJECT: Waiver of Donated Overtime

REFERENCE: Memo to D/Pers from DDS&T, dated 30 Aug. 1982;  
Subject: Waiver to Minimum Compensable Overtime  
Requirement

1. This is to advise you that I have approved your request for a waiver of donated overtime for Mission Directors, CPAT Officers and Office of Communications Watch Officers [REDACTED]

25X1

(U)

2. My decision is based on the critical nature of this national level program supporting the entire Intelligence Community; the requirement for immediate access to and exploitation of the collection system product with 24-hour, seven-day-per-week staffing; and because our non-Agency counterparts [REDACTED] receive overtime compensation without donating over-

25X1

25X1

time work. (S)

3. This approval applies only to those individuals listed in paragraph one and only for four hours of overtime per person per pay period. Additional directed overtime for these individuals should be authorized only to staff a shift vacancy created by unexpected absences. This approval is for one year and must be reviewed again in September 1983 or sooner if changes are made in [REDACTED] nonstandard work schedule. (U)

25X1

/s/ James N. Glerum

James N. Glerum

## Distribution

Original & 1 - Addressee  
1 - D/ICS  
1 - D/Pers  
2 - PMCD

OP/PMCD/PSS [REDACTED]:slt(17 Sept. 82)

25X1

25X1

SECRET